

# Candidate Pack

# Welcome

Help change the lives of thousands of students across the world



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# Profile summary

**Lead the way in the future of learning: Join our team of expert educators teaching students across the world, fully online.**

We are looking for exceptional teachers who bring with them outstanding experience, forward-thinking attitudes, and excellent reputations from the best schools across the world.

At King's InterHigh, you'll embrace and shape the future of education through innovative, supportive teaching. Our state-of-the-art online facilities enable teachers to deliver engaging, dynamic, personalised instruction within a culture of flexibility, work-life balance, and continuous development.



Colleagues joining us will be part of Inspired: a leading global education group renowned for educational excellence, with a commitment to hiring the very best teachers who inspire and support students to achieve their best each day.

With almost 20 years of expertise innovating online education and a worldwide community of over 110 schools, our teachers bring with them a global outlook, sharing knowledge and best practices to expand students' perspectives and guide them to become citizens of the world.

# Our Executive Head

## Catriona Olsen

**As Executive Head, Catriona Olsen guides King's InterHigh's strategic direction and vision of education excellence. Catriona leads with a strong emphasis on building a school community where every student is empowered to thrive.**

With a background in Computer Science, Catriona has developed a robust career in education and leadership across the globe. Her journey has taken her from Edinburgh to London and on to South Africa, where she served as Deputy Head of Academics and College Head at fellow Inspired school Reddam House Durbanville. Prior to her current role, she was the Head of Senior School at King's InterHigh, where she played a pivotal role in shaping the school's direction and educational ethos.

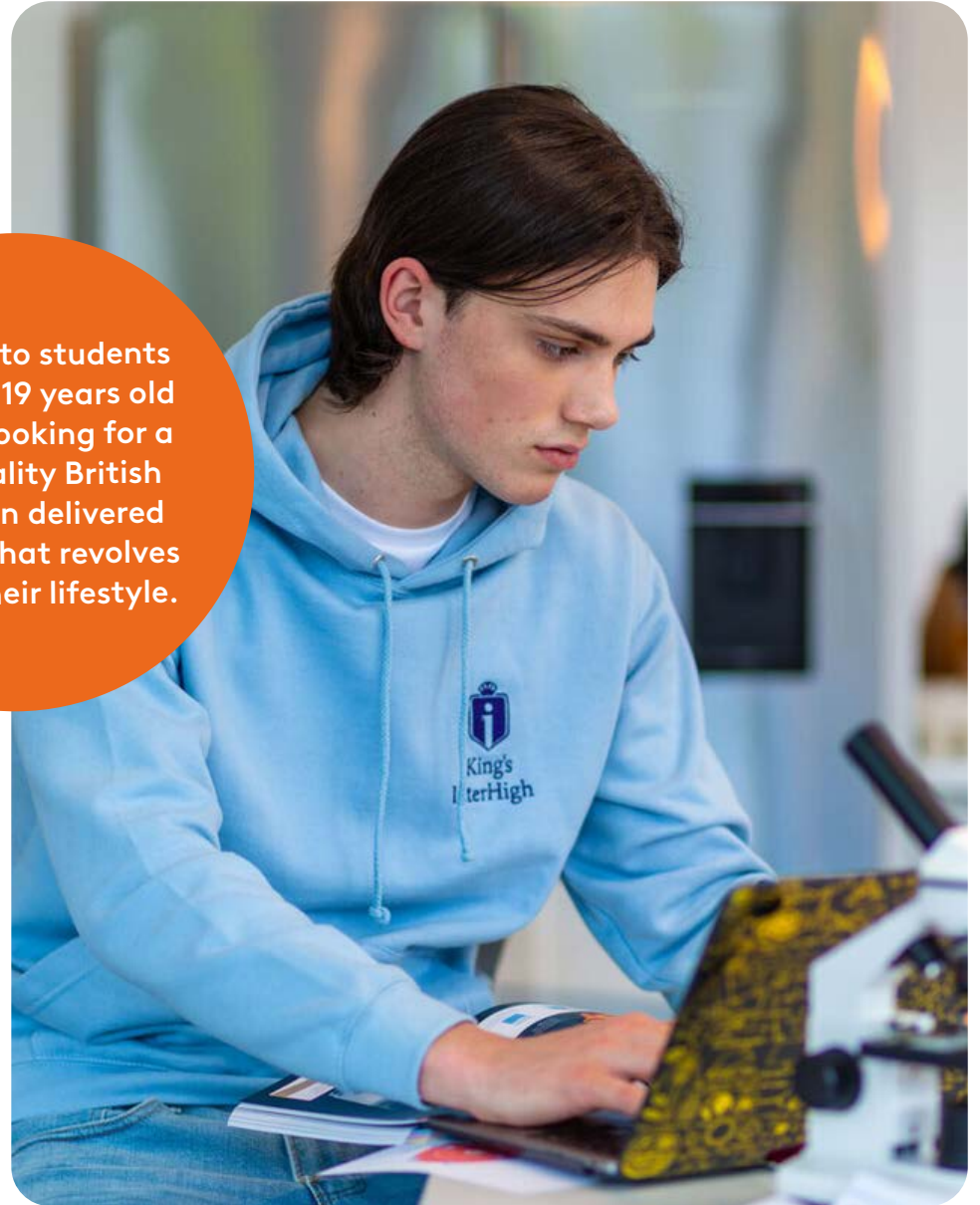
Under Catriona's leadership, King's InterHigh is a continued pioneer in online education, setting new standards for the industry. She fosters a dynamic environment where teachers can reimagine what's possible in learning, grow and develop professionally, and make a real difference in students' lives.



# About King's InterHigh

We cater to students aged 7 to 19 years old who are looking for a high-quality British education delivered in a way that revolves around their lifestyle.

King's InterHigh is an independent British international online school offering primary, secondary and sixth form education.





**Considered the original online school and founded in 2005, King's InterHigh brings students live and recorded lessons designed and optimised for high-quality virtual learning. Accessible from anywhere worldwide, all lessons are taught by fully qualified and experienced UK and international teachers.**

King's InterHigh brings together almost two decades of online education expertise with more than 50 years of academic excellence from King's College schools.

Combining a proven educational model with innovative delivery, our teachers bring learning to life in a cutting-edge online environment. Alongside primary and middle school, we offer International GCSEs, A Levels, and the IB Diploma Programme.

With over 12,500 alumni to date progressing to fulfilling careers and further studies at universities across the UK and internationally, King's InterHigh is a global learning community.

- ✓ Part of the Inspired group of over 110 premium schools providing unrivalled global opportunities
- ✓ Subject specialist teachers from primary onwards
- ✓ Leaders in AI and VR teaching methods
- ✓ Pioneers of the world's first fully online IB Diploma, the world's first online IGCSE exams with Pearson, and more
- ✓ Delivering the British curriculum to students across three different time zones



# Our mission

We deliver a high-quality, flexible, and inclusive education to a diverse, international community of students. Our mission is to see every student excel both academically and personally, so we support them to realise and unlock their full potential.

## Based on four core values central to our school

Academics are at the centre of our approach, with teachers making innovative use of technology to enhance and enrich learning. Complementary to learning, we strive for individual development, strong progress, and a sense of community. This model has been designed to guide every student to discover their passions, support them to develop their skills, and encourage them to become self-confident in all areas — including their personal challenges.



POTENTIAL

### **Academic success**

Unlocking students' potential to help them reach their goals



BELONGING AND KINDNESS

### **Community**

Building a sense of community between students worldwide



FLEXIBILITY AND CURIOSITY

### **Progression**

Preparing students to explore the rest of their education journey



INDIVIDUALITY

### **Personal growth**

Supporting students' all-round development and wellbeing



# Our time zones



**UK**

GMT/BST



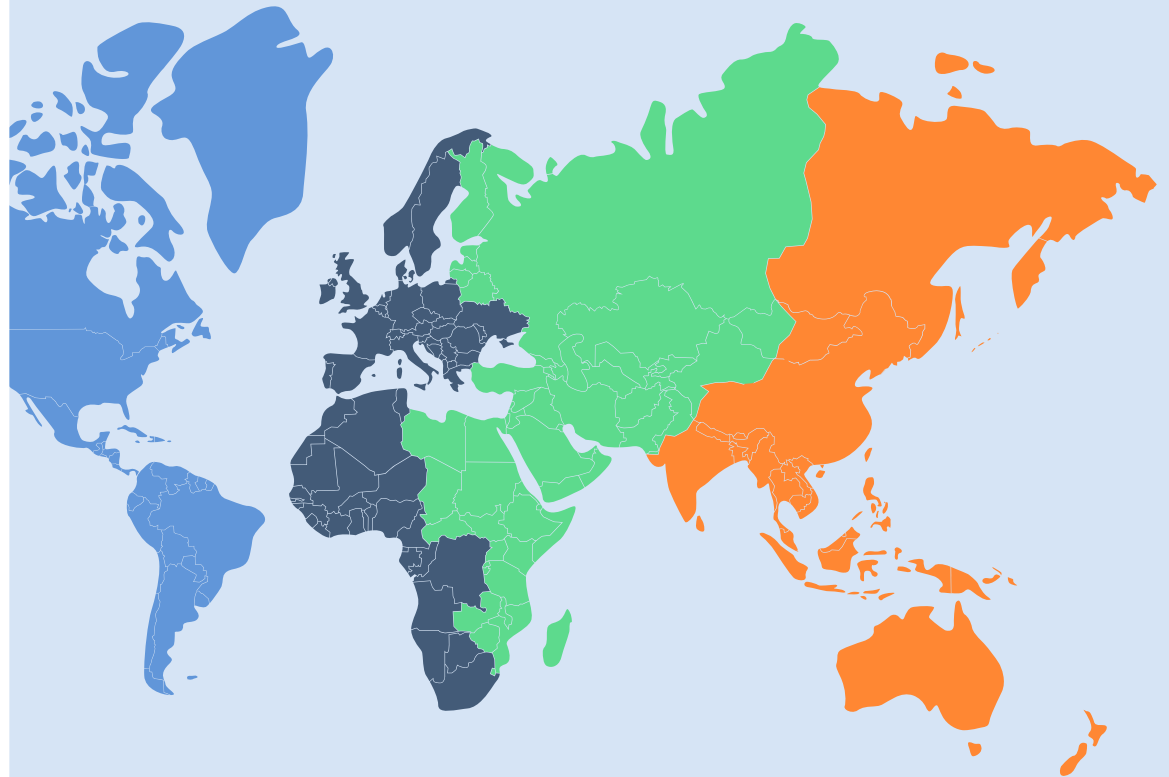
**Middle East**

GST/GMT+4



**Southeast Asia**

GMT+7



# About Inspired

**Inspired is a leading global premium schools group spanning 24 countries across six continents. With a network of over 110 schools worldwide, Inspired educates over 80,000 students across the globe each year.**

Inspired students benefit from the unique global connectivity of premium schools anchored in their local communities. Every student's individuality is unlocked through a holistic curriculum which expands the benefits of education to include life and communication skills, leadership qualities, and skills for success.

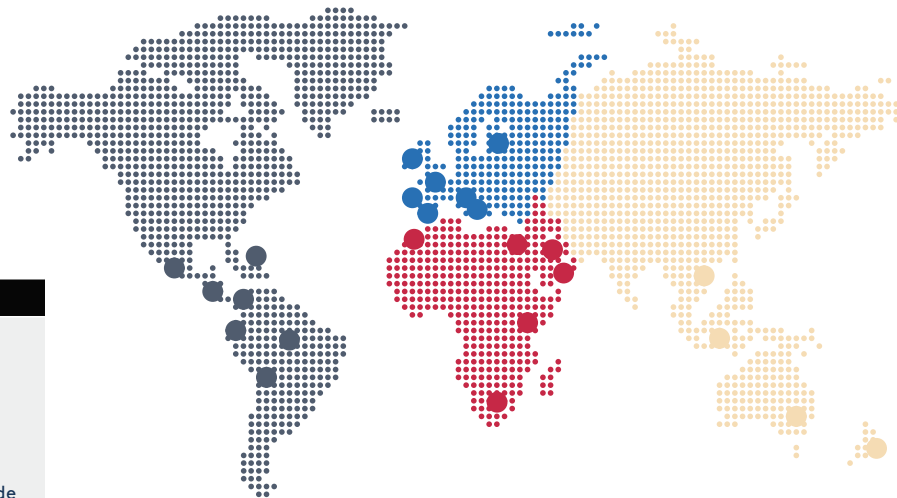
While Inspired schools are among the highest performing in league table rankings across the world, most are non-selective. Teachers are proud to add considerable value to every student's journey, guiding them to achieve their best and progress to any leading university and career they aspire to internationally.

Through this approach, we aim to inspire and prepare students to become global citizens. Our goal is to see each young person graduate with the confidence and readiness to seize their exciting future in an ever-changing world.

As educators, Inspired values unite us and guide our behaviours day-to-day. They inform how we act, the decisions we make, and how we work with each other as well as our students, parents, and communities.



# Inspired Schools



Latin America	
<b>Brazil</b>	
Brasília	- Escola Eleva Brasília
Recife	- Escola Eleva Recife
Rio de Janeiro	- Escola Eleva Botafogo - Escola Eleva Barra da Tijuca - Escola Eleva Rio Urca - Os Batutinhas Casa Redentor - Os Batutinhas Casa Saddock de Sá - Os Batutinhas Casa Barra da Tijuca
<b>Salvador</b>	- Gurilândia Federação - Gurilândia Pituba - Land School International School - Centro Educacional Leonardo Da Vinci
<b>Vitoria</b>	
<b>Mexico</b>	
Monterrey	- American Institute of Monterrey San Pedro - American Institute of Monterrey Valle Oriente - American Institute of Monterrey Preparatory School
<b>Panama</b>	
Panama City	- King's College, The British School of Panama - Balboa Academy
<b>Costa Rica</b>	
San Jose	- Blue Valley School
<b>Colombia</b>	
Bogotá	- Colegio San Mateo
<b>Peru</b>	
Lima	- Cambridge College Lima - Colegio Altair
<b>Bahamas</b>	
Nassau	- King's College School, The Bahamas

Africa & the Middle East	
<b>Oman</b>	
Muscat	- Knowledge Gate International School
<b>Bahrain</b>	
Manama	- British School of Bahrain
<b>South Africa</b>	
Ballito	- Reddam House Ballito
Cape Town	- Reddam House Atlantic Seaboard - Reddam House Constantia - Reddam House Durbanville - Reddam House Umhlanga - Reddam House Helderfontein - Reddam House Bedfordview - Reddam House Waterfall - Reddford House Blue Hills - Reddford House Northcliff - Reddford House The Hills - Zig Zag School
<b>Durban</b>	
Johannesburg	
<b>Pretoria</b>	
Randburg	
<b>Kenya</b>	
Nairobi	- Brookhouse School Runda - Brookhouse School Karen
<b>Egypt</b>	
Cairo	- King's School The Crown
<b>Morocco</b>	
Rabat	- Khalil Gibran School

Asia Pacific	
<b>Australia</b>	
Sydney	- Reddam House Sydney - Reddam ELS Woollahra - Reddam ELS Lindfield - Reddam ELS St Leonards
<b>New Zealand</b>	
Auckland	- ACG Strathallan - ACG Parnell College - ACG Sunderland School & College - ACG Remuera - ACG Penguins School ELS - ACG Tauranga - ACG Zig Zag Zoo ELS
<b>Howick</b>	
<b>Tauranga</b>	
<b>Queenstown</b>	
<b>Vietnam</b>	
Ho Chi Minh City	- Australian International School - European International School
<b>Indonesia</b>	
Jakarta	- ACG Jakarta

Europe	
<b>UK</b>	
London	- Fulham School
Wokingham	- Reddam House Berkshire
<b>Switzerland</b>	
Montreux	- St. George's International School
Ticino	- International School of Ticino
<b>Spain</b>	
Cádiz	- Sotogrande International School
Alicante	- King's College School, The British School of Alicante
<b>Barcelona</b>	
Murcia	- La Miranda - King's College School, The British School of Murcia
<b>Madrid</b>	- King's College, The British School of Madrid (Soto de Viñuelas) - King's College School, The British School of Madrid (La Moraleja) - King's Infant School, The British School of Madrid (Chamartin) - Kensington School - King's Training - Mirabal International School - Colegio San Patricio Serrano - Colegio San Patricio El Soto - Colegio San Patricio La Moraleja - International School San Patricio Toledo
Toledo	- Colegio Mestral
<b>Ibiza</b>	
<b>Portugal</b>	
Lisbon	- PaRK International School Alfragide - PaRK International School Praca de Espanha - PaRK International School Restelo - King's College School Cascais - St. Peter's International School
<b>Palmela</b>	
<b>Italy</b>	
Bergamo	- International School of Bergamo
Milan	- International School of Milan - International School of Europe Kiddy English - St. Louis School Colonna - St. Louis School Caviglia - St. Louis School Archinto - International School of Modena - International School of Monza - International School of Siena - International School of Como
<b>Modena</b>	
<b>Monza</b>	
<b>Siena</b>	
<b>Como</b>	
<b>Belgium</b>	
Brussels	- St. John's International School
<b>Latvia</b>	
Riga	- King's College, The British School of Latvia



# Why join us?

## Be at the forefront of international education.

At King's InterHigh, you'll join a unique, pioneering community of teachers shaping and delivering high-quality online learning. As part of the Inspired global network, you'll work alongside fellow dedicated educators and enjoy unrivalled access to extensive guidance, support and growth opportunities — all while giving students the very best start in life.

### When you join King's InterHigh, you'll gain:

- ✓ A career at the UK's leading online school, using innovative technologies to transform learning
- ✓ The ability to work fully remote, enjoying both flexibility and positive life balance
- ✓ Opportunities to grow, progress, and accelerate your career within one company across over 110 schools
- ✓ The chance to collaborate with and learn from world-class educational leaders and teams
- ✓ Professional development through our global communities of practice, enhancing your skills and knowledge
- ✓ A sense of belonging in a high-performing team of passionate educators who share your drive for excellence



# Our people

**Great teaching comes from great teachers. That's why we take such care in selecting exceptional teachers to join our team and our virtual classrooms.**

We believe true excellence in education can only come from inspiring, passionate teachers dedicated to preparing students with the motivation, happiness, and confidence to make their mark in the world.

Our educators are progressive innovators at the forefront of education, striving for the highest standards. Through strong pedagogical methods and technological solutions, they ensure every student can access their education in a way that works best for them.

When recruiting King's InterHigh teachers, we look for specialist knowledge, excellent qualifications, an outstanding reputation, and the skills and imagination to create dynamic learning experiences from our curriculum.

To see the specific requirements and standards for each role, please refer to the relevant job description.

- ✓ Deliver responsive teaching that promotes excellent progress and outcomes;
- ✓ Systematically reflect on learning efficacy in their virtual classrooms to inform future planning and pedagogy;
- ✓ Demonstrate professional regard for the ethos and practices of the wider Inspired group;
- ✓ Maintain the highest personal standards, acting with honesty, integrity, resilience, and flexibility;
- ✓ Treat students with dignity, listening to their voices and building relationships rooted in mutual respect;
- ✓ Contribute to the design and provision of an engaging, forward-thinking curriculum;
- ✓ Model the positive expectations, values and behaviours we want to see from every student;
- ✓ Use data and tracking systems to monitor student progress, identify needs, and inform planning and interventions to support each individual.

## Join our team

Teaching and head office opportunities are available at King's InterHigh as part of Inspired Online Schools.





## Safeguarding

As part of Inspired Online Schools, King's InterHigh is committed to safeguarding and promoting the welfare of all young people. Staff, volunteers, and third parties are all expected to share this obligation. 'Safer recruitment' practices and pre-employment background checks will be undertaken appointment is confirmed. This will include UK and/or international DBS checks, right to work checks, prohibition checks, and social media checks.

## Equal opportunities

King's InterHigh is an equal opportunities employer that is committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, colour, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by law.

## Apply now

Apply now to join an innovative online school and lead the future of learning. You will be required to submit a copy of your CV, cover letter, and other relevant documents at the time of application. If successfully admitted to the second stage, teaching applicants will be required to submit a video providing a virtual lesson.



All positions are accessible via our website.  
Please follow this link for more information:

<https://jobs.inspirededu.com/>



An **inspired** school